“Capacity” Talent vs “Cul-de-sac” Talent

“Capacity” Talent
This individual would have great capacity to “PLUS” the current job and grow with your

CURRENT Tasks and Functions of the Job

FUTURE Tasks and Functions of the Job
1. Writing
2. Speaking
3. Selling
4. Problem Solving
5. Leading, etc.

“Cul-de-sac”
This individual would have great capacity to “DO” the current job really well.

CURRENT Tasks and Functions of the Job